

Information for the persons with whom we correspond or employees and co-workers of our contractors or suppliers

When we correspond with you, or work with your employer or contractor we may process your personal data.

You have the right to know why we process this data.

We inform you below on the basis of the information obligations provided for in Articles 13 and 14 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (hereinafter "GDPR").

1. Personal data controller

The Controller of your personal data is Cross Poland Sp. z o.o. with its registered office in Zakręt, Trakt Brzeski 1 Street (05-077 Warszawa Wesola), REGON number: 014916840, NIP number: 5242271550, KRS number: 0000053921 (info@crossjeans.pl) („Cross”)

2. Information on the Data Protection Officer

Cross has not appointed a data protection officer within the meaning of Chapter IV of Section 4 of the GDPR Regulation.

3. Purposes and grounds for processing personal data

Personal data is processed by Cross for the purpose of:

- a) answering a question you have asked us (e.g. a request for quotation), or
- b) performing the agreement concluded between Cross and your employer or co-worker (hereinafter referred to as the Agreement) or to take actions at the request of your employer or co-worker before concluding such an agreement, or
- c) fulfilling legal obligations incumbent on Cross, or
- d) the legitimate interest of Cross, which is the establishment, assertion or defence of claims until the expiry of the statute of limitations, or until the completion of the relevant proceedings, if they were initiated during this period.

The legal basis for processing personal data is:

- a) Article 6(1)(a) of the GDPR or
- b) Article 6(1)(b) of the GDPR or
- c) Article 6(1)(c) of the GDPR or
- d) Article 6(1)(f) GDPR.

4. Processing of data outside the EEA

Personal data will be transferred to recipients located in countries outside the European Economic Area (EEA) due to the possible use of IT solutions based on cloud solutions or serviced by a service center located outside the EEA. Cross will provide a mechanism legalizing the transfer in accordance with European Union law and ensuring guarantees for the protection of personal data. We inform about the potential risk associated with the transfer of personal data outside the European Economic Area, in particular the lack of an adequate level of protection in some countries.

5. Recipients of data processed by Cross

Personal data may be transferred to other entities processing data on behalf of Cross, such as entities involved in the development of the company (e.g. law firms, auditing companies), institutions defined by law, our subcontractors and service providers (processors). Recipients of personal data may also be entities authorized under applicable laws. In each case of sharing or

entrusting data to such entities, Cross ensures that this is done in accordance with the law.

6. Period of data retention

In the case of not concluding an Agreement, your personal data will be processed by Cross until the conclusion of negotiations concerning its conclusion. In case of concluding an Agreement, your personal data will be processed by Cross until:

- a) limitation of claims under the concluded Agreement or
- b) limitation of claims arising out of legal transactions performed under the Agreement or
- c) expiry of the obligation to store data resulting from legal provisions, in particular the obligation to keep accounting documents.

At the end of the processing period, the data will be erased or anonymised, i.e. processed in such a manner that it cannot be linked to any person.

7. Rights of the data subject whose personal data are processed

You have the right to request access to and rectification of your personal data from Cross, as well as the right to request erasure of your data or restriction of processing of your personal data and the right to object to the processing of your personal data and the right to data portability.

You have the right to lodge a complaint to the President of the Office for Personal Data Protection (ul. Stawki 2, 00-193 Warsaw, if you consider that the processing of your personal data violates the provisions of the law on personal data protection.

7. Information about the source of the data and voluntary nature of the data

If we have not received your personal data from you, we have received them from your employer or the employer's contractor. The provision of personal data is voluntary, but necessary for the identification and possibility to conclude and perform contracts.

We may process the following categories of your personal data:

- a) identification data (name and surname, PESEL, type, series and number of the identity document and other data appearing on the identity document, official position),
- b) contact information (e-mail address, telephone number, mailing/residence address).

8. Automated decision-making

Please be informed that we process data by automated means; however, it is not subject to profiling and no automated decision-making is used.